Inside DISA's 2027 Conference

Speakers, Sessions & What to Expect

HR Screening, Safety, & Strategy Conference

Hosted by DISA Global Solutions

January 14, 2027 | Marriott Marquis Houston

15-MINUTE PREVIEW



WHY IT EARNS ATTENTION

From 400 to 1,000+ professionals

The 9th annual conference brings education and connection together.

HR Screening, Safety, & Strategy Conference
Hosted by DISA Global Solutions

2018

400

attendees

2027

1,000+

professionals expected

Nine years of annual growth.
Shaped by attendee feedback, event expansion, and continued enhancement.



9th	4	24	4
annual conference	educational tracks	sessions	networking events

WHAT ATTENDEES SAY

Useful content. Strong connections. Real value.

Attendee feedback reflects both the learning and the community.

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Jennifer Merricle

HR Manager
Global Benefits

"Probably the best conference of this type in this industry."



Misty Brawley

HR Manager
VRC Technologies

"I love it! It's gotten huge. A lot of knowledge, a lot of networking. This has been ideal for people in the industry. "

2026 Post Event Survey

96.5%
recommend to colleagues

98.8%
intend to return

4.6 / 5
overall experience

4.7 / 5
speakers and sessions

LOCATION

Marriott Marquis Houston

Downtown Houston, across from Discovery Green and connected to the convention district.

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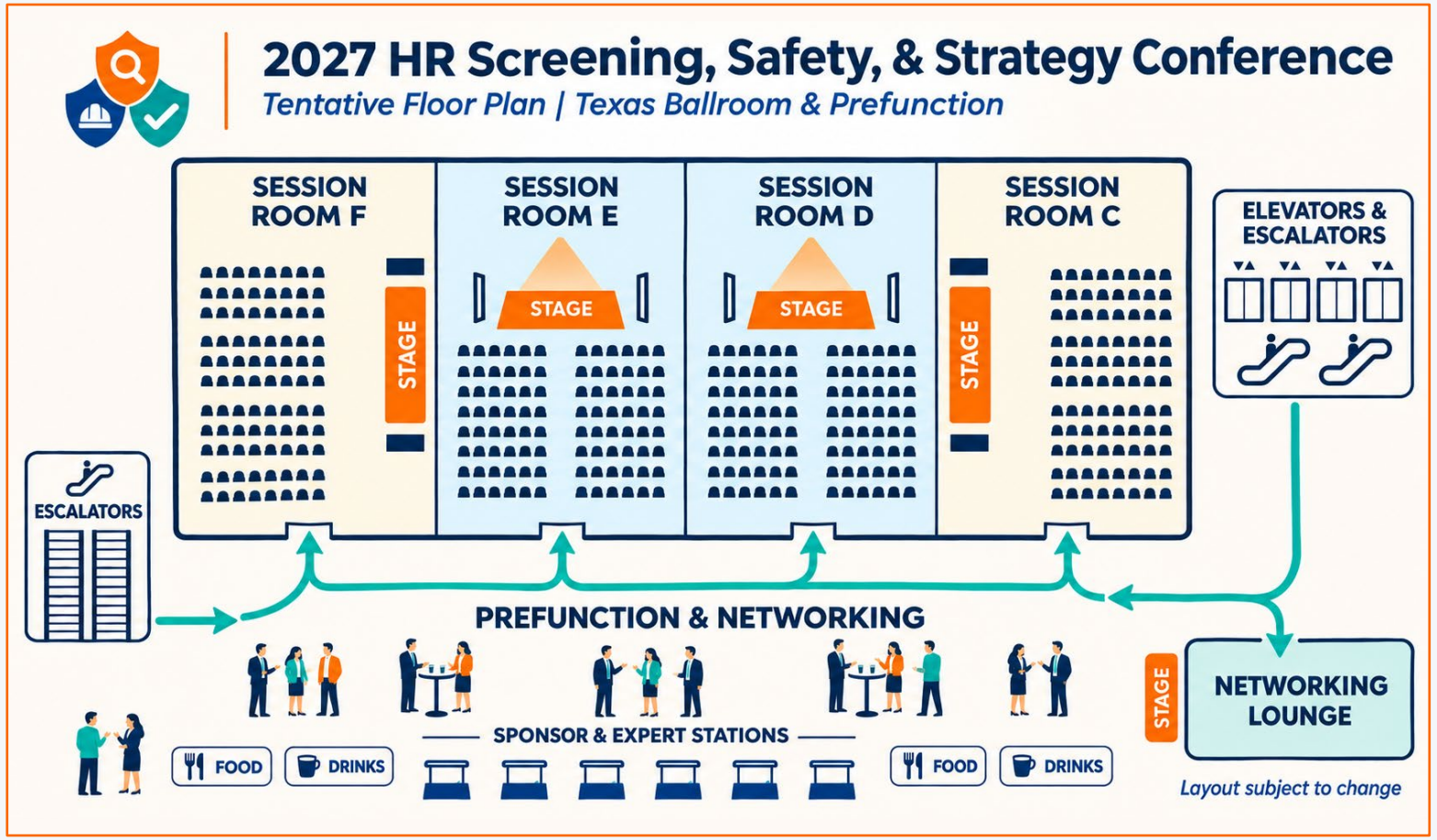
Level 4, Texas Ballroom | 1777 Walker St, Houston, TX 77010

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CONFERENCE DAY AT A GLANCE

One day. Four tracks. Build your own path.

Build a day around the issues most relevant to your role.

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8:00 AM

Registration opens

Coffee, check-in, and early networking before the first sessions.

9:30 AM

First session begins

Six time slots across four concurrent tracks.
Mix and match your agenda.

5:00 PM

Evening program

Networking, food, drinks, and entertainment continue through 8:00 PM.



18 hours **of live learning available across the four tracks**

Plus four networking events designed around roles and shared challenges.

TRACK 1 OF 4

Background Screening

New laws, FCRA fundamentals, AI, adverse action, and emerging risk

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9:30	**The State of Screening:** New Laws, Risks, and HR Considerations Pam Devata
10:45	**Adverse Action:** Small Details, Significant Risk Caroline Rawl
12:30	**FCRA 101:** Fundamentals Every HR Leader Needs to Know Samin Hessami and Pam Devata
1:45	**AI in Employment Screening:** Opportunities, Risks, and What's Next Chad Ascar
3:00	**Background Roundtable:** Today's Pressures and Tomorrow's Priorities Morgan Reynolds, Samin Hessami, Joe Beachboard, and Caroline Rawl
4:15	**Five Employment Law Trends** (That Keep Me Up at Night) Joe Beachboard

FEATURED PRESENTERS



Pam Devata
Partner, Seyfarth Shaw LLP

National FCRA authority and leader of Seyfarth's screening team.



Joe Beachboard
Founding Partner, EmployersLawyer

35+ years in employment law and 20+ years as a SHRM featured speaker.



Chad Ascar
Compliance Integration Director, DISA

10+ years in screening compliance and a former PBSA board member.

TRACK 2 OF 4

Drug Testing

Emerging substances, policy, testing law, methodology, and safety culture

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9:30	**Emerging Drug Trends:** What Employers Should Be Watching	David J. Kuntz, PhD
10:45	**Building a Modern Culture of Safety**	Brady Quarles
12:30	**Marijuana Policy Updates:** Navigating a Changing Landscape	Faye Caldwell
1:45	**Non-DOT Workplace Drug Testing:** State Laws You Must Know!	William J. Judge
3:00	**Drug Testing Methodologies Head-to-Head:** What the Data Says	Shannon Shoemaker and Thomas Hafner
4:15	**Drug Testing Today:** Key Updates and Industry Perspectives	Jo McGuire

FEATURED PRESENTERS



Faye Caldwell
Managing Partner, Caldwell Everson

Former federal advisory board member with legal and scientific expertise.



Jo McGuire
Executive Director, NDASA

National industry leader with global workplace drug policy experience.



David J. Kuntz, PhD
Executive Director, CRL

Board-certified toxicologist with 35 years in workplace drug testing.

TRACK 3 OF 4

Transportation

Driver qualification, regulation, workforce trends, and the future of trucking

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9:30	**Ensuring Your Commercial Driver Is Qualified**	Juan J. Moya
10:45	**From Policy to Practice:** ATA Trucking Regulatory Update	Brenna Lyles
12:30	**Leaning Into Learning:** Trends and Technology Shaping Our Future	Christy Choice
1:45	**Inside Transportation:** DOT Roundtable	Chris Eichenberg, Juan Moya, Brenna Lyles, and Dr. Alex Leslie
3:00	**Unpacking the Driver Market:** Data, Trends & AI Strategies	Marilyn Surber
4:15	**The State of Transportation:** Research & Trends Carriers Should Know	Dr. Alex Leslie

FEATURED PRESENTERS



Juan J. Moya
Director, International Consulting Transportation Services, LLC
23 years in federal transportation, including oversight of about 4M drivers.



Brenna Lyles
VP, Safety Policy, ATA
Leads national advocacy on CMV safety, drug testing, and marijuana reform.



Dr. Alex Leslie
Senior Research Associate, ATRI
Primary author of leading trucking cost and insurance research.

TRACK 4 OF 4

HR Trends & Best Practices

Contractor compliance, AI, legal issue spotting, influence, and occupational health

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9:30	**The Compliance Advantage:** Contractor/Vendor Management at Scale	Tim Jenney
10:45	**Artificial Intelligence in HR:** What Leaders Need to Know Now	Ciera Parks
12:30	**Think Like a Lawyer:** How HR Can Be Better Compliance "Issue Spotters"	Ryan Parker
1:45	**The Influence Factor:** Guiding Leaders and Shaping Outcomes	Mallory Herrin
3:00	**Occupational Health Across Safety-Sensitive Industries**	Dr. Kim Olszewski
4:15	**DISA in Action:** Supporting the Workforce Lifecycle	Colin Woods

FEATURED PRESENTERS



Tim Jenney
Vice President, Alert

Decades of leadership focused on safe, drug-free workplaces.



Ciera Parks, MHRD, SHRM-CP
CEO, CWC HR Solutions & Training

15 years across industries, including work with Microsoft and the Pentagon.



Ryan Parker
Chief Legal Officer, SixFifty

Former litigator for the Dept. of Justice and US Intelligence Community

PROFESSIONAL DEVELOPMENT

Earn up to 6 credits while you learn

Use the day to support both immediate decisions and long-term development.

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SHRM RECERTIFICATION PROVIDER
SHRM-CP | SHRM-SCP

6

SHRM PDCs

Professional development credits available through eligible conference participation.

2026 CONFERENCE PROVIDER
HRCI HRCI.ORG

6

HRCI HR General

Recertification hours available through eligible conference participation.

We will be offering DOT DER Training on Wednesday, January 13, 2027.
Space is limited; first come, first served.

CONNECTIONS THAT CONTINUE

Four networking events built into the day

Meet peers who share your role, priorities, and day-to-day challenges.

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1:20 PM

Compliance Leaders

Focused peer conversation in the David Mitzner Room.

2:35 PM

Recruiting, Onboarding, and Talent

Connect with leaders responsible for candidate and workforce experience.

3:50 PM

HR Leadership

A dedicated window for Directors, VPs, and CHROs.

5:00 PM

Evening Networking and Entertainment

Continue conversations with peers, presenters, partners, and DISA.



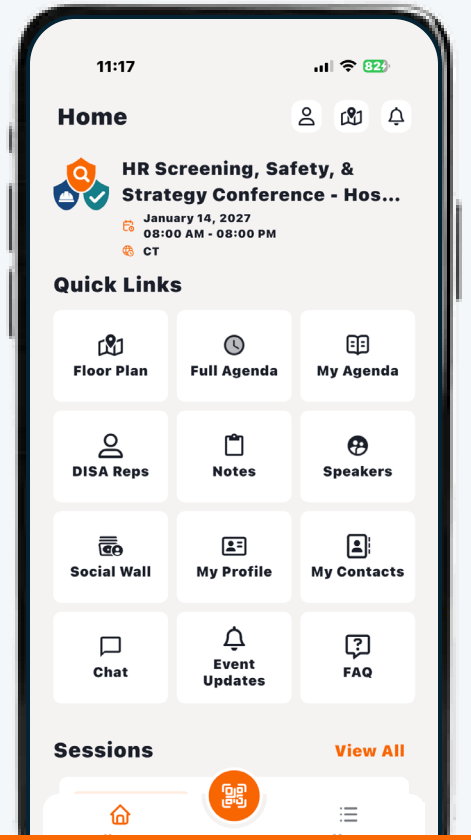
MAKE THE MOST OF THE DAY

5 simple ways to have a successful conference

A little planning creates more learning, more connection, and fewer missed opportunities.

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1. **Download the conference app when it releases in mid-December.**
2. Build a primary and secondary session plan, split up if a colleague is attending.
3. Arrive early and use the 8:00 AM networking window.
4. Bring one real challenge to discuss with a presenter or peer.
5. Stay for the evening program. **The best conversations happen after sessions.**



Now with Badge Scanning and Customizable Agendas!

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DISA

A THANK-YOU FOR ATTENDING

Save 75% on registration

Regular registration

$795

Webinar attendee price

Less than **$200**

DISCOUNT CODE

WEBINAR75

75% OFF

Enter WEBINAR75 during registration.

Register at daywithdisa.com

The agenda is subject to change.
Discount applies to the regular $795 registration price.

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QUESTIONS & ANSWERS

What would you like to know?

January 14, 2027 | Houston, Texas

daywithdisa.com

9th Annual HR Screening, Safety, and Strategy Conference