



# Background Screening

Leveraging the DISA Contractor Consortium (DCC)

## BENEFITS

- Standardized Industry Contractor Package Grading
- Customized Renewal Requirement
- Owner Policy Violation Tracking
- Combats Contractor Job Hopping
- Provides Real-time Compliance Tracking
- Auditing Capabilities For Company and Employee
- Mitigates Risk and Protects Your Assets
- Increases Workplace Safety
- Multiple Site Auditing Options

## STANDARD CONSORTIUM PACKAGE

- Social Security Validity Check
- SafetyNet Criminal Jurisdiction Search
- Criminal History- County Search (7 years)
- Criminal History- State Search (7 years)
- Criminal History- Federal Search (7 years)
- State Driving Record (MVR) - Over 90% of our mandated owner packages include a state driving record. It can be used to validate the ID or owners can create driving requirements.
- Patriot Act Search



**169** Participating Owner Sites!

## GRADING SCALE

When conducting criminal history checks, DISA uses a grading scale ranging from 0 to 7 with each number corresponding to a category of offenses as it pertains to the consortium (site access) background orders. This grade will only be known by the employee, his or her employer, and the TPA performing the background screen. For employers hiring for safety-sensitive positions this helps set higher standards as it prevents individuals with certain criminal histories from entering the workplace.

## 2020 GRADED BACKGROUND SCORES

| SCORE | RECORD TYPE                         | EMPLOYEES | % OF TOTAL |
|-------|-------------------------------------|-----------|------------|
| 0     | CLEAR RECORD                        | 594,79    | 88.78%     |
| 1     | NON-VIOLENT MISDEMEANORS            | 43,821    | 6.54%      |
| 2     | VIOLENT MISDEMEANORS                | 9,655     | 1.44%      |
| 3     | LESSER FELONIES                     | 3,966     | 0.59%      |
| 4     | FELONIES IN 3 AND MISDEMEANORS IN 2 | 490       | 0.07%      |
| 5     | HIGHER FELONIES                     | 14,745    | 2.20%      |
| 6     | FELONIES IN 5 AND MISDEMEANORS IN 2 | 2,371     | 0.35%      |
| 7     | PATRIOT ACT HITS                    | 4         | 0.00%      |

### HOW GRADING AND EVALUATING WORKS

If an employer selects a background screen grade of "03" (Lesser Felonies) as its maximum background screen grade, employees with grades of "04" through "07" WOULD NOT meet the employer's background screen security requirements and therefore, would not be eligible to work for that employer.

Conversely, employees with background screen grades of "00" through "03" WOULD meet that employer's background screen security requirements and would be eligible to work for that employer.

Contact Us

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