



# Implementing DISA's Contractor Consortium

## DISA's Contractor Consortium

The DCC, founded in 1992, is a specialized program that manages the workplace safety requirements that vary across owners, safety councils, and regulatory agencies. With 25,000+ participating companies, the DCC is the largest, most diversified contractor compliance program of its kind.

DISA eliminates the logistical work of managing a program at **no cost to the owners.**

### BENEFITS TO OWNERS

- ❖ Improved safety and compliance
- ❖ Better transparency and contractor tracking
- ❖ Customizable testing/background protocol
- ❖ Quicker verification process
- ❖ Company/employee auditing and tracking
- ❖ Insulate facilities from legal challenges
- ❖ Gain access to largest vetted safety sensitive contractor pool in the nation

### BENEFITS TO CONTRACTOR COMPANIES

- ❖ Reduces redundant drug and alcohol tests
- ❖ Real-time visibility & contractor screening
- ❖ Expedited onboarding process
- ❖ Eliminates industry-wide job-hopping problem
- ❖ Creates mobile work force
- ❖ Deters substance abuse

### BENEFITS TO EMPLOYEES

- ❖ Identifies owner/contractor compliance gaps
- ❖ Expedited onboarding process
- ❖ Reduces redundant testing and time
- ❖ Nationwide access

### Owner Mandates Consortium

Compliance program decision made here. Owner no longer needs to manage program.

**300+ Current Owner Mandates**



### Contractor Pays for Services

No direct costs to owner sites. Contractor works with DISA to manage random program.

**25,000+ Current Contractors**



### Employee Completes Screening

Employees complete site required drug test or background screen while DISA ensures compliance.

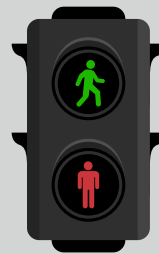
**4 Million+ Current Employees**



### Green Light

**Employee is Allowed On-Site!**

*Contractor/Employee has met all site screening requirements set by owner!*



### Red Light

**Employee is Not Allowed On-Site!**

*Contractor/Employee must work with DISA to establish the reason and fix.*



**220k tests**

**Avoided by verification**



**\$23.5 million**

**Saved Annually**

Contact Us Today!

**281-730-5515**

**www.disa.com**



# Short-Term Testing Methodologies

Leveraging the DISA Contractor Consortium (DCC)

Short Term Testing Methodologies Include:  
Urine and Oral Fluid

## DCCHA

Urinalysis  
Downstream  
10-panel

## DCCOF

Oral Fluid  
Downstream  
Upstream  
11-panel

## EPCC with expanded opioids

Urinalysis  
Upstream  
10-panel

## DCC DRUG TESTING BENEFITS

- Insulates Facilities/sites From Illicit Substance Abuse
- Combats Contractor Job Hopping
- Standardizes Screening Requirements
- Owner Policy Violation Tracking
- Provides Real-time Compliance Tracking
- Auditing Capabilities at Company and Employee Level
- Mitigates Risk
- Increases Workplace Safety
- Multiple Site Auditing Options  
(DISAWorks, Exception Report, Badging System Integration, ISNetwork, etc.)

## ELIMINATE 3X MORE DRUG ABUSE

By implementing a short-term methodology like urine and oral fluid, alongside a long-term methodology (e.g., hair), employers have historically identified 2-3 times the number of drug abusers\*. This combination of methodologies eliminates testing gaps while ensuring employers make the most informed decisions and build a culture of safety at their workplace.

\*Citing historical positivity rates for DISA's safety-sensitive DCCHA and DCCHT consortiums.

Contact Us

281-730-5515  
www.disa.com

## BENEFITS

### Urinalysis

- Considered the "Gold Standard"
- Established Federal Regulations For Process Guidelines

### Oral Fluid

- Direct Observation Collection Prevents Tampering

### Both

- Identify Recent Drug Abuse
  - Urine: 1 - 7 Days
  - Oral: 2 - 72 Hours
- Screen For All Major Drugs
- Detect Lower Levels and Can Identify Single Use
- Can Be Combined With Long Term Methodology to Eliminate Drug Testing Gaps

## DRUGS DETECTED

- Marijuana
- Cocaine
- Amphetamines
- PCP
- Opioids
- Barbiturates
- Benzodiazepines
- Methadone
- Propoxyphene
- Methaqualone
- Synthetic THC

## 2022 POSITIVITY RATES

Consortium	DCCHA	DCCOF	EPCC <small>with expanded opioids</small>
Total Positives	2,557	420	1,472
Reasonable Cause	12.40%	0.55%	11.27%
Pre-Employment	1.36%	0.70%	2.39%
Post-Accident	1.21%	.41%	1.96%
Random	0.54%	0.17%	0.88%
All Tests	1.14%	0.55%	1.98%



148k tests

Avoided by verification



\$17.1 million  
Saved Annually



# Long-Term Testing Methodologies

Leveraging the DISA Contractor Consortium (DCC)

## DCCHT DISA Contractor Consortium Hair Testing

Long-term drug testing, such as hair testing, is regarded by many as the best indicator of repeat drug use since it can detect quickly metabolized drugs up to a 90-day window. Because hair testing has a wider “detection window,” it eliminates the opportunity for people to abstain for several days prior to being tested to avoid a positive test.

## DCC DRUG TESTING BENEFITS

- Insulates Facilities/locations From Illicit Substance Abuse
- Combats Contractor Job Hopping
- Standardizes Screening Requirements
- Owner Policy Violation Tracking
- Provides Real-time Compliance Tracking
- Auditing Capabilities at The Company and Employee Level
- Mitigates Risk
- Increases Workplace Safety
- Multiple Site Auditing Options  
(DISAWorks, Exception Report, Badging System Integration, ISNetworld, etc.)

## ELIMINATE 3X MORE DRUG ABUSE

By implementing a long-term methodology like hair, alongside a short-term methodology (e.g., Urine or Oral Fluid), employers have historically identified 2-3 times the number of drug abusers\*. This combination of methodologies eliminates testing gaps while ensuring employers make the most informed decisions and build a culture of safety at their workplace.

\*Citing historical positivity rates for DISA's safety-sensitive DCCHA and DCCHT consortiums.

## BENEFITS

- Available with or without Random Testing
- Significantly Higher Positivity Rates When Compared to Historical Averages
- Can Be Combined With Short Term Methodology to Eliminate Drug Testing Gaps
- Wider Detection Window Identifies Lifestyle Usage (from 7 - 90 Days)
- Best Indicator of Repeat Drug Use
- Direct Observed Collection Prevents Tampering
- Resistant to Evasion/Adulteration
- Non-intrusive Sample Collection

## DRUGS DETECTED

- Marijuana
- Cocaine
- Amphetamines
- PCP
- Opioids

## 2022 POSITIVITY RATES

Consortium	DCCHT	DCCHT <i>with randoms</i>
Total Positives	<b>1,828</b>	<b>4,393</b>
Reasonable Cause	<b>3.27%</b>	<b>0%</b>
Pre-Employment	<b>3.36%</b>	<b>3.97%</b>
Post-Accident	<b>0%</b>	<b>5.88%</b>
Random		<b>0.96%</b>
All Tests	<b>3.27%</b>	<b>3.12%</b>



**73.3k** tests

*Avoided by verification*



**\$6.43** million

*Saved Annually*

Contact Us

**281-730-5515**  
**www.disa.com**



# Background Screening

Leveraging the DISA Contractor Consortium (DCC)

## BENEFITS

- Standardized Industry Contractor Package Grading
- Customized Renewal Requirement
- Owner Policy Violation Tracking
- Combats Contractor Job Hopping
- Provides Real-time Compliance Tracking
- Auditing Capabilities For Company and Employee
- Mitigates Risk and Protects Your Assets
- Increases Workplace Safety
- Multiple Site Auditing Options

## STANDARD CONSORTIUM PACKAGE

- Social Security Validity Check
- SafetyNet Criminal Jurisdiction Search
- Criminal History- County Search (7 years)
- Criminal History- State Search (7 years)
- Criminal History- Federal Search (7 years)
- State Driving Record (MVR) - Over 90% of our mandated owner packages include a state driving record. It can be used to validate the ID or owners can create driving requirements.
- Patriot Act Search



**169** Participating Owner Sites!

## GRADING SCALE

When conducting criminal history checks, DISA uses a grading scale ranging from 0 to 7 with each number corresponding to a category of offenses as it pertains to the consortium (site access) background orders. This grade will only be known by the employee, his or her employer, and the TPA performing the background screen. For employers hiring for safety-sensitive positions this helps set higher standards as it prevents individuals with certain criminal histories from entering the workplace.

## 2022 GRADED BACKGROUND SCORES

SCORE	RECORD TYPE	EMPLOYEES	% OF TOTAL
0	CLEAR RECORD	409,457	86.86%
1	NON-VIOLENT MISDEMEANORS	36,326	7.71%
2	VIOLENT MISDEMEANORS	7,942	1.68%
3	LESSER FELONIES	3,538	0.75%
4	FELONIES IN 3 AND MISDEMEANORS IN 2	483	0.10%
5	HIGHER FELONIES	11,502	2.44%
6	FELONIES IN 5 AND MISDEMEANORS IN 2	2,129	0.45%
7	PATRIOT ACT HITS	1	<0.00%

### HOW GRADING AND EVALUATING WORKS

If an employer selects a background screen grade of "03" (Lesser Felonies) as its maximum background screen grade, employees with grades of "04" through "07" WOULD NOT meet the employer's background screen security requirements and therefore, would not be eligible to work for that employer.

Conversely, employees with background screen grades of "00" through "03" WOULD meet that employer's background screen security requirements and would be eligible to work for that employer.

Contact Us

**281-730-5515**  
**www.disa.com**