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SUMMARY DATA ALL CORPORATE PROGRAMS 10,431 POSITIVES Number of Positives by Drug 7023 1265 1104 2685 63 187 47

4000

POSITIVITY RATE: 2.61% Pre-Employment 2.77% Random 2.42% Post-Accident

5000

6000

ALL CONSORTIUM PROGRAMS

19.81% Reasonable Cause 3.04% All Tests

2000

3000

14,263 POSITIVES

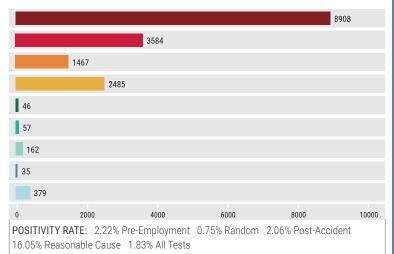
7000

8000

Number of Positives by Drug

734

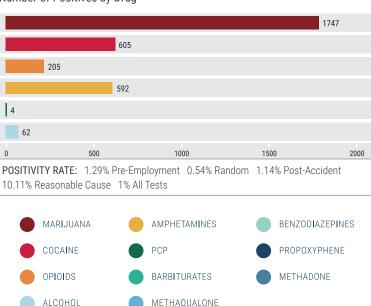
1000



ALL DOT PROGRAMS

2,600 POSITIVES

Number of Positives by Drug

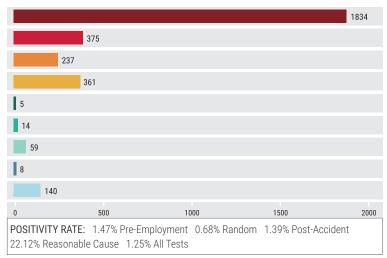


CONTRACTOR CONSORTIUMS

DCCHA (URINE TESTING)

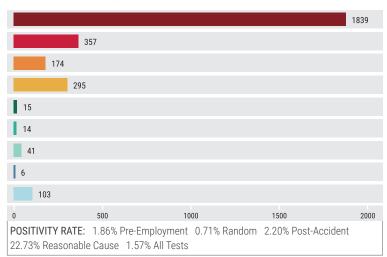
2,513 POSITIVES

Number of Positives by Drug



NASAP

Number of Positives by Drug

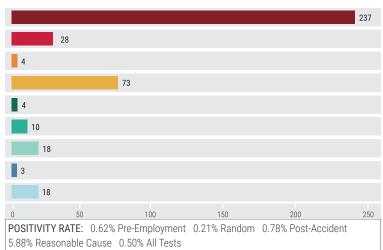


DCCOF (ORAL FLUID TESTING)

347 POSITIVES

2,668 POSITIVES

Number of Positives by Drug



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CONTRACTOR CONSORTIUMS

50

7.26% Reasonable Cause 1.88% All Tests

100

POSITIVITY RATE: 2.76% Pre-Employment 0.93% Random 2.15% Post-Accident

150

200

EPCC (WITH EXPANDED OPIOIDS) 1,355 POSITIVES **EPCCA** (WITH ALCOHOL) 1,083 POSITIVES Number of Positives by Drug Number of Positives by Drug 117 48 252 177 57 54 200 400 1000 200 300 400 600 600 100 500 700 800 POSITIVITY RATE: 2.21% Pre-Employment 0.98% Random 1.69% Post-Accident POSITIVITY RATE: 2.60% Pre-Employment 1.21% Random 3.26% Post-Accident 14.29% Reasonable Cause 1.87% All Tests 12.96% Reasonable Cause 2.21% All Tests **DCCHT** (HAIR TESTING) 1,321 POSITIVES **DCCHT** (HAIR TESTING WITH RANDOMS) 3,844 POSITIVES Number of Positives by Drug Number of Positives by Drug 563 1755 197 564 304 803 200 300 500 600 1000 POSITIVITY RATE: 3.35% Pre-Employment 15.38% Post-Accident POSITIVITY RATE: 3.87% Pre-Employment 0.82% Random 6% Post-Accident 50% Reasonable Cause 3.24% All Tests 14.29% Reasonable Cause 2.97% All Tests **DOT PROGRAMS PHMSA** 1,065 POSITIVES **FMCSA** 874 POSITIVES Number of Positives by Drug Number of Positives by Drug 730 286 209 87 225 234 100 200 300 400 500 800 45 POSITIVITY RATE: 1.58% Pre-Employment 0.60% Random 1.56% Post-Accident 200 300 600 13.95% Reasonable Cause 1.34% All Tests POSITIVITY RATE: 0.72% Pre-Employment 0.44% Random 0.81% Post-Accident 10.59% Reasonable Cause 0.61% All Tests **USCG** 286 POSITIVES Number of Positives by Drug MARIJUANA **AMPHETAMINES** BENZODIAZEPINES 47 PROPOXYPHENE COCAINE PCP 25 METHADONE **OPIOIDS** BARBITURATES 90 METHAQUALONE ALCOHOL

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250

2023 TESTS AVOIDED BY VERIFICATION

| | REDUCTION IN TESTING | TESTS AVOIDED BY VERIFICATION | ANNUAL SAVINGS PER POLICY | TOTAL ANNUAL SAVINGS | |
|---|-------------------------|-------------------------------|------------------------------|-------------------------|--|
| URINE TESTING | | | | | |
| Exploration & Production Contractors Consortiums | 5.23% | 4,369 | \$358,534 | \$17,715,988 | |
| DISA Contractors Consortium (DCCHA) | 41.17% | 102,586 | \$10,156,014 | | |
| NASAP | 32.18% | 60,012 | \$7,201,440 | | |
| DOT FMCSA, DOT PHMSA, & USCG | N/A | N/A | N/A | | |
| HAIR TESTING | | | | | |
| DISA Hair Testing Consortium (DCCHT) | 50.67% | 44,162 | \$4,162,268.50 | \$6,612,391.50 | |
| DISA Hair Testing Consortium (DCCHT with Randoms) | 21.24% | 25,996 | \$2,450,123 | | |
| ORAL FLUID TESTING | | | | | |
| DISA Oral Fluid Consortium (DCCOF) | 14.89% | 9,009 | \$1,216,215 | \$1,216,215 | |

2023 GRADED BACKGROUND CHECK SCORES

| SCORE | RECORD TYPE | EMPLOYEES | % OF TOTAL |
|-------|-------------------------------------|-----------|------------|
| 0 | CLEAR RECORD | 435,129 | 88.23% |
| 1 | NON-VIOLENT MISDEMEANORS | 33,548 | 6.80% |
| 2 | VIOLENT MISDEMEANORS | 7,457 | 1.51% |
| 3 | LESSER FELONIES | 3,405 | 0.69% |
| 4 | FELONIES IN 3 AND MISDEMEANORS IN 2 | 444 | 0.09% |
| 5 | HIGHER FELONIES | 11,195 | 2.27% |
| 6 | FELONIES IN 5 AND MISDEMEANORS IN 2 | 2,001 | 0.41% |
| 7 | PATRIOT ACT HITS | 1 | <0.00% |

2023 CONSORTIUM ROLLOUTS

| OWNER | # OF CONTRACTOR COMPANIES |
|----------------------------|---------------------------|
| Spawglass-Valero Project | 8 |
| Ashland- Lima, OH | 115 |
| Linde- Lima, OH | 70 |
| Matheson- Lima, OH | 40 |
| Messer-Lima, OH | 70 |
| Mission Creek Resources | 10 |
| Holyoke Gas & Electric | N/A |
| Formosa- Baton Rouge | 168 |
| Venture Global LNG | N/A |
| Colorado Springs Utilities | N/A |
| ISO Services | 4 |
| Ovintiv-Permiam Basin | 341 |
| Ovintiv-Anadarko Basin | 341 |
| Ovintiv- Wind River Basin | 150 |
| Ovintiv-Uintah Basin | 341 |
| Invista- Houston Propylene | 134 |
| Cenovus- Toledo Refinery | 356 |



MARIJUANA LAWS BY STATE

Marijuana laws are changing at a rapid pace across all 50 states, making things a bit confusing at times. In order to keep up with the ever-changing laws, DISA has provided this interactive map for information on legalization, medical use, recreational use, and anything in between. DISA updates this interactive map monthly.

www.disa.com/statemap

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