

LeverTRM

Create a more personalized candidate experience along with robust analytics to fuel every stage of Talent Relationship Management.



Platform

- Reporting, Analytics, & Visual Insights
- Diversity, Equity & Inclusion Solutions
- Access to Lever's Integration Ecosystem
- Developer-Friendly APIs & Webhooks
- Security & Performance (>99.9% uptime)
- Global Compliance, GDPR
- Privacy Regulations
- Single Sign-On
- Optimized for Mobile
- Localized Job Postings

ATS

- Job Management & Advertising
- Configurable Career Site & Candidate Experience
- Applicant Screening & Fast Resume Review
- Referrals, Internal Mobility, & Agency Hiring
- Hiring Manager Collaboration
- Interview Planning & Structured Interviews
- Integrated Scheduling & Candidate Self-Scheduling
- Remote & Video Interviewing
- Offer Management
- Workflow & Process Configuration

CRM

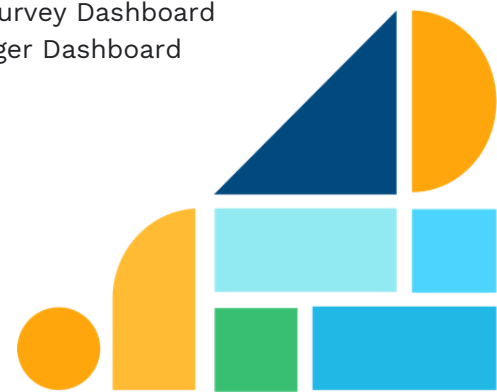
- Multi Channel Sourcing
- Dedicated Sourcing Pipeline
- Automated Multi-Touch Email Campaigns
- Searchable Talent Database
- Intelligent Recommendations to Rediscover Talent

Integrations

- Email & Calendar
- Job Boards Syndication
- LinkedIn Recruiter
- Sourcing
- Zoom, MS Teams, Google Video Conferencing
- HRIS Integrations
- Background Check
- Onboarding

Analytics & Reporting

- Schedule & Send
- Legacy Reports
- Time to Hire Calculation Configuration
- Visual Insights
 - Visual Insights Dashboards - 150+ charts
 - Overview Dashboard
 - Postings Dashboard
 - Pipeline Dashboard
 - Interviews Dashboard
 - Sources Dashboard
 - Offers Dashboard
 - Compliance Dashboard
 - EEO Dashboard
 - Diversity Dashboard
 - Role Based Dashboards
 - TA Benchmark Dashboard
 - Recruiting Ops Dashboard
 - Candidate Survey Dashboard
 - Hiring Manager Dashboard



Solution Add-Ons

Uncover the benefits of sophisticated reporting, talent nurturing, and post hire insights — helping your company at any stage of the hiring journey. Solution Add-Ons are available a la carte.

Advanced HR*

- Offer Approvals
- Dynamic Requisition Approvals
- Headcount Approvals
- Requisition Management
- Custom Requisition Fields
- Post-Approval Overrides

Advanced Automation*

- Automation Workflows
- Knockout Questions
- Candidate Experience Surveys
- Slack Integration
- E-Signature Integration

Candidate Texting

- 1:1 text communication within Lever
- Scheduled Messages
- North American Number

A-la-Carte Offerings

- Custom Jobsite Analytics
- Developer Sandbox
- Advanced Email Permissions
- Additional Instances

Advanced Nurture

- Bulk Send Email Campaigns
- Shared Sourcing Templates
- Complete Sourcing Reports

Advanced Analytics

- Executive Level Analytics & Dashboards
- Talent Analytics Consultant Services
- In Depth DEI Reporting
- 7 additional Dashboards with 35+ charts
- Schedule & share dashboards/reports
- Data Explorer
- Data Warehouse Sync/Sharing Tools
- Time to Fill Calculation
- Advanced Recruiter Operations Dashboards

Career Site Builder

- Drag and drop editor
- Complete responsive optimization
- 70 Languages supported

Implementation

- Self Guided: *Included*
- Essential: *Upgrade*
- Standard: *Upgrade*

Upgraded Support

- Care: *Included*
- Preferred Support: *Upgrade*

*Included in Enterprise Package





Advanced Analytics VS LeverTRM & LeverTRM for Enterprise

LeverTRM

- Legacy Exports
- Schedule & Send
- Bookmarks
- Overview Dashboard
- Postings Dashboard
- Pipeline Dashboard
- Interviews Dashboard
- Sources Dashboard
- Offers Dashboard
- Compliance Dashboard
- EEO Dashboard
- Diversity Dashboard
- Recruiter Operations Dashboard
- Time to Hire Calculation
- Candidate Experience Survey Dashboard
- Sourcing Operations Dashboard
- Talent Analytics Benchmarks Dashboard
(Requires Opt-In)

LeverTRM for Enterprise

Everything in LeverTRM plus:

- Data Explorer
- Requisitions Dashboard
- Nurture Dashboard
- Hiring Manager Dashboard

Advanced Analytics

Everything in LeverTRM

& LeverTRM Ent. plus:

- Snowflake Data Sharing
- Data Warehouse Sync
- Offer Approvals & Revision Dashboard
- Postings Dashboard: Advanced
- Pipeline Dashboard: Advanced
- Talent Leader Dashboard: Advanced
- Requisitions Dashboard: Advanced
- Interviews Dashboard: Advanced
- Sources Dashboard: Advanced
- Time to Fill Calculation
- Advanced Recruiter Operations Dashboards
 - Interview
 - Feedback
 - Performance
 - Team Views

